



ANDHRA LOYOLA COLLEGE

AUTONOMOUS :: VIJAYAWADA - 520 008

Established : 1954

A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION
(AN ISO 14001 : 2015 INSTITUTION)

THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017
SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA

ANTI RAGGING CELL: 2021-22

A College Dedicated to All-Round Development of its Students





Andhra Loyola College (Autonomous)

VIJAYAWADA-520 008.

Accredited in III Cycle at A* Grade with a CGPA of 3.66 / 4.00

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ANTIRAGGING CELL

Andhra Loyola College, Vijayawada, aims at fostering a safe and inclusive learning environment for students. The College emphasizes zero tolerance towards any form of harassment, bullying, or intimidation among students. By enforcing antiragging rules, the college ensures the physical and emotional well-being of its students, promoting a conducive atmosphere for academic growth and personal development. These measures not only uphold ethical standards but also contribute to building a culture of respect, empathy, and camaraderie within the college community, enhancing the overall educational experience.

GUIDELINES:

- Under the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
- Andhra Loyola College strictly observes the provisions of the Act of the Central and the State government on Ragging.
- Ragging a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC,ST and prohibiting ragging in all its forms in the institution.
- ALC takes strict action against those found guilty of ragging and/or of abetting ragging

The establishment of anti-ragging committees at the collegiate level is a critical measure to safeguard student welfare. Ragging, often veiled as innocuous initiation practices, can evolve into severe physical and psychological trauma, adversely impacting students' academic performance and mental health. These committees function as a proactive deterrent, fostering a nurturing and respectful campus environment. By implementing stringent policies and establishing channels for reporting incidents, they empower students to voice concerns regarding any form of harassment or bullying. This fosters a culture of inclusivity and mutual respect within the college community.

OBJECTIVES:

1. Prevent all forms of ragging in educational institutions.
2. Educate students on what constitutes ragging and its consequences.
3. Foster a culture of respect and inclusivity on campus.

4. Empower students to report ragging incidents without fear.
5. Enforce strict anti-ragging policies and punish offenders.
6. Conduct awareness programs to highlight the negative effects of ragging.
7. Maintain vigilance and conduct surprise inspections to deter ragging.
8. Provide counselling and support services to victims of ragging.
9. Collaborate with authorities to ensure effective implementation of anti-ragging laws.
10. Promote a safe and welcoming environment for all students.

CLAUSE 9.1

➤ Andhra Loyola College shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

a) The Committee of the institution shall take an appropriate decision, in regard to punishment

or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.

b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the

Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;

- Suspension from attending classes and academic privileges.
- Withholding/ withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to the collective.


DUTIES

- Inspect places of potential ragging and make surprise raids on hostels and other hot spots.

- Investigate incidents of ragging

PUNISHABLE INGREDIENTS OF RAGGING

- Abetment to ragging
- Criminal conspiracy to rag
- Unlawful assembly and rioting while ragging
- Public nuisance created during ragging
- Violation of decency and morals through ragging
- Injury to body, causing hurt or grievous hurt
- Wrongful restraint
- Wrongful confinement
- Use of criminal force
- Assault as well as sexual offences or unnatural offences
- Extortion
- Criminal trespass
- Offences against property
- Criminal intimidation
- Attempts to commit any or all of the above-mentioned offences against the victim(s)
- Threat to commit any or all of the above-mentioned offences against the victim(s)
- Physical or psychological humiliation
- All other offences following from the definition of “Ragging”.


**PRINCIPAL
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8**

ANTI-RAGGING COMMITTEE (2022-23)

Rev.Fr.Dr.G.A.P. Kishore, S J	Chairman, Principal
Rev Fr. Dr.S.Melchior, S.J.	Vice-Principal (UG) Coordinator
Rev.Fr.G.Rayappa, SJ	Vice-Principal (II UG)
Dr.P.V.S.Sairam	Vice-Principal (UG)
Mr.J.V.Nagendra Prasad	Vice-Principal (UG)
Dr.D. Tabitha	Vice-Principal (UG)
Rev Fr.S.Raju, S.J.	Vice-Principal (PG)
Dr.R.P.L.Durga Bai Poonam	Vice-Principal(PG)
Rev. Fr. P. Anil Kumar, SJ	Vice-Principal (Inter)
Mr. P. Venkata Rao	Vice-Principal (Inter)
Dr.T. Srikumar	Dean of Sciences
DR Ravindra Bhas	Dean of Humanities
Dr.A Samuel Dayakar	Dean of Student Activities
Ms. A Mary Manjula	Women's Cell Coordinator
Mr. D.Praveen	Dept. of English
Dr. B. Siva Kumari	Dept. of Botany
Ms..L. Nageswari Devi	Dept. of Comp. Science
Ms.K Seshu Latha	Dept. of Physics
Ms. A.Lavanya	Dept. of Comp. Science
Ms Hari Priya	Dept. of Mathematics
Dr.Ch. Bhargavi	Dept. of Chemistry
Ms. S Sri Lakshmi	Dept. of Biotech.
Ms. T. Sandhya Sri	Dept. of Zoology
Ms. T. Roja Mani	Dept. of Lib. & Inf. Sci.
Dr. V. Gopala Reddy	Dept. of Telugu
Dr. T. Sai Mamatha	Dept. of English
Mr. P. Srinivasa Sastry	Dept. of Physics
Mr. P. Chenchu Babu	Dept. of Mathematics

ANTI-RAGGING SQUAD


Rev. Fr. Dr. G.A.P. Kishore, S J	Chairman, Principal
Rev Fr. Dr. S.Melchior, S.J.	Vice-Principal (UG) Coordinator
Rev.Fr.G.Rayappa, SJ	Vice-Principal (II UG)
Dr.P.V.S.Sairam	Vice-Principal (UG)
Mr.J.V.Nagendra Prasad	Vice-Principal (UG)
Dr.D. Tabitha	Vice-Principal (UG)
Rev Fr.S.Raju, S.J.	Vice-Principal (PG)
Dr.R.P.L.Durga Bai Poonam	Vice-Principal(PG)
Rev. Fr. P. Anil Kumar, SJ	Vice-Principal (Inter)
Mr. P. Venkata Rao	Vice-Principal (Inter)

STUDENT MEMBERS

V.Anath Abhinaya,	DGH-5
B. Lakshmi Sathvika,	DMB-06
S. Rajesh, NEH-34	H. Srungarapati, NGH-29

MENTORING CELL ON RAGGING

Dr.K.. Job Sudarshan, Adjunct Faculty	Department of Psychology
Dr.D. Tabitha	Vice-Principal (UG)
Rev Fr.S.Raju, S.J.	Vice-Principal (PG)
Dr.R.P.L.Durga Bai Poonam	Vice-Principal(PG)
Rev. Fr. P. Anil Kumar, SJ	Vice-Principal (Inter)
Mr. P. Venkata Rao	Vice-Principal (Inter)
Dr.T. Srikumar	Dean of Sciences
Dr. Ravindra Bhas	Dean of Humanities
Dr.A Samuel Dayakar	Dean of Student Activities
Ms. A Mary Manjula	Women's Cell Coordinator


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MINUTES OF ANTI-RAGGING COMMITTEE

Meeting-1

The Anti-Ragging Committee, including Rev. Fr. G. Rayappa (Vice-Principal - II UG), Dr. D. Tabitha (Vice-Principal - I UG), Dr. R.P.L. Durga Bai Poonam, Rev. Fr. S. Raju (Vice-Principal - III UG and PG), Dr. Ravindra Bhas (Dean of Arts and Humanities), Dr. T. Srikumar (Dean of Sciences), and Dr. A Samuel Dayakar (Dean of Student Activities), conducted an orientation program on July 26th 2021 to welcome new students. The program aimed to educate them about ragging, its various forms, and the college's zero-tolerance policy.



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Meeting-2

On October 21st, 2021, the college hosted an Anti-Ragging Orientation Program specifically for all incoming postgraduate students. This program aimed to foster awareness of ragging and its various forms, while emphasizing responsible student behaviour within the academic community. The program facilitated healthy interactions and experience-sharing sessions amongst students, fostering open dialogue. Rev. Fr. S. Raju, SJ (Vice-Principal - III UG & PG) served as the program coordinator, and Dr. R.P.L. Durga Bai Poonam (Vice-Principal - III UG and PG) was also present.



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Meeting-3

In a meeting held on November 15th, 2021, in room 1N7, the Anti-Ragging Committee assessed the current campus environment. Any reports brought forth were addressed with confidentiality. The Committee prioritized proactive measures to ensure student safety, including the implementation of surprise hostel checks and increased patrolling in vulnerable areas. Additionally, strategies for further awareness campaigns were discussed, planned, and formally approved by the committee members.



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Meeting-4

To investigate any ragging concerns, interactive sessions were held with student monitors in room 1S7, on 27th December at 3:20 pm. The Anti-Ragging Committee addressed student anxieties openly and emphasized the confidentiality of reporting mechanisms. Additionally, final year students participated in these sessions, fostering a sense of community and bridging the gap between year groups.



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