



ANDHRA LOYOLA COLLEGE

AUTONOMOUS :: VIJAYAWADA - 520 008

Established : 1954

**A CHRISTIAN MINORITY COLLEGE WITH CONSTITUTIONALLY PROVIDED RIGHT OF ADMISSION
(AN ISO 14001 : 2015 INSTITUTION)**

**THE ONLY COLLEGE IN BOTH THE TELUGU STATES TO HAVE BEEN RANKED AMONG
THE TOP 150 COLLEGES BY NIRF SINCE THE INCEPTION OF THE RANKING IN 2017
SELECTED UNDER THE STAR COLLEGE SCHEME OF DBT AND FIST PROGRAMME OF DST, GOVT.OF INDIA
SELECTED FOR ENHANCEMENT OF QUALITY AND EXCELLENCE UNDER RUSA BY MHRD, GOVT.OF INDIA**

GENDER EQUITY

A College Dedicated to All-Round Development of its Students





Andhra Loyola College

(Autonomous)

VIJAYAWADA-520 008.

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6. GENDER EQUITY POLICY

Andhra Loyola College is committed to foster a learning environment that is equitable and inclusive for all genders. This policy outlines key principles to ensure equal opportunities and respect for all students, faculty, and staff.

6.1 Equal Access and Participation:

The college strives to provide equal access to academic programs, extracurricular activities, leadership opportunities, and scholarships for all genders. This includes actively addressing any existing barriers or biases that may hinder participation.

6.2 Inclusive Curriculum and Pedagogy:

The curriculum will be reviewed to ensure it reflects diverse perspectives and avoids gender stereotypes. Inclusive teaching methods will be encouraged, promoting active participation from all students regardless of gender identity.

6.3 Safe and Respectful Environment:

The college will maintain a zero-tolerance policy for all forms of gender-based harassment, discrimination, or violence. Clear reporting mechanisms will be established to ensure prompt and effective action against any such behavior.

6.4 Professional Development and Awareness:

Faculty and staff will be provided with opportunities for professional development to enhance their understanding of gender equity issues. This will foster a more inclusive and respectful college environment.

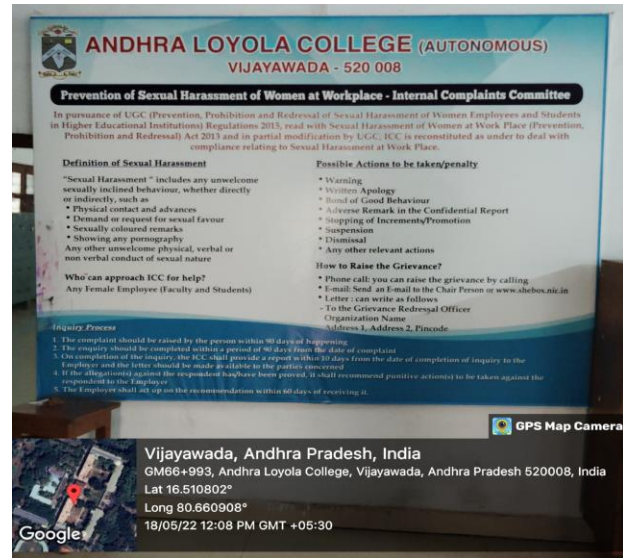
6.5 Monitoring and Evaluation:

The implementation of this policy will be monitored regularly. Data on student and staff experiences will be collected and analyzed to identify areas for improvement and ensure continued progress towards gender equity.


Principal
ANDHRA LOYOLA COLLEGE
VIJAYAWADA-8.

Facilities for Girl students:

Dedicated hostel accommodations for female students with appropriate security measures to ensure their safety and privacy. Day scholar center for girls that has separate toilets, sanitary napkin vending machine and incinerator.



The college provides security measures such as CCTV cameras to ensure safety.

The college has a separate seating area for girls in the cafeteria.



Andhra Loyola College Women's Cell Activities:

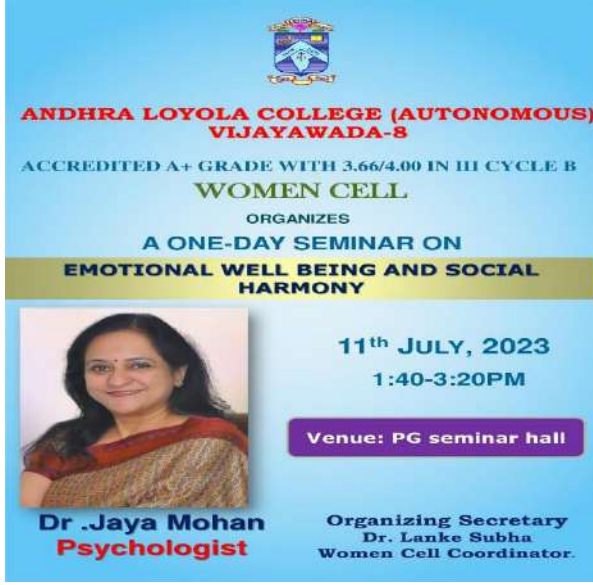
The women's cell organizes several programmes every year for girl students to

- Educate them about women rights and empowerment
- Make them physically and mentally strong
- Sensitize them about gender discrimination and challenges to face
- Conduct competitions to girl students
- Motivate and develop confidence in them

WOMEN'S CELL ACTIVITIES 2023 -24

1. GUEST LECTURE

- i. The activities of Women Cell for the academic year 2023-24 were inaugurated on 11.07.2023
- ii. Dr. Jaya Mohan, Psychologist was the Chief Guest for one day seminar.
- iii. The Chief Guest Dr. Jaya Mohan, Psychologist spoke on the topic "Emotional wellbeing and Social Harmony."
- iv. Around 200 PG students from MBA and MCA department attended the programme and actively participated in the task.




**ANDHRA LOYOLA COLLEGE (AUTONOMOUS)
VIJAYAWADA-8**

ACCREDITED A+ GRADE WITH 3.66/4.00 IN III CYCLE B

WOMEN CELL

ORGANIZES

**A ONE-DAY SEMINAR ON
EMOTIONAL WELL BEING AND SOCIAL
HARMONY**



11th JULY, 2023
1:40-3:20PM

Venue: PG seminar hall

**Dr .Jaya Mohan
Psychologist**

Organizing Secretary
Dr. Lanke Subha
Women Cell Coordinator.



ఆత్మవిశ్వాసం పెంపొందించుకోండి

కరెన్సీనగర్, న్యూస్ టుడే: ప్రతి విద్యార్థి ఆత్మవిశ్వాసాన్ని పెంపొందించుకోవాలని మానసిక వైద్య నిపుణుడు డాక్టర్ జయమోహన్ తెలిపారు. ఆంధ్రాలయోల కళాశాల మహిళా విభాగం ఆధ్వర్యంలో అతి ధోపన్యాసం కార్యక్రమాన్ని మంగళవారం కళాశాల పీజీ సెమినార్ హాలులో నిర్వహించారు. జయ



మాట్లాడుతున్న డాక్టర్ జయ మోహన్

ర్థులు భయపడకుండా వాటిని ఎదుర్కొనే స్ఫూర్తిని పెంపొందించుకోవాలన్నారు. యువత మానసిక ఆరోగ్యాన్ని కాపాడుకోవడంపై దృష్టి పెట్టాలన్నారు. అవకాశాలు సూర్యోదయం వంటివని, ఎక్కువ సేపు వేచి ఉంటే కోల్పోతారని చెప్పారు. పీజీ వైస్ ప్రిన్సిపల్ ప్రభుదాస్, ఎంబీఏ, ఎంసీఏ

మోహన్ మాట్లాడుతూ సమస్యలకు విద్యా | విభాగాల విద్యార్థులు పాల్గొన్నారు.

2.Awareness Programme:

- i. The Women Cell organized a Guest Lecture on "Pressures and issues of today's teenagers" on 07.08.2023
- ii. Ms. B. Pushpa Kumari, Advocate in High Court was the resource person.
- iii. Ms. B. Pushpa Kumari, Advocate in High Court explained the impact of mobile phones and social media in today's world for the teenagers.
- iv. Around 350 Intermediate girl students participated in this program.



THE HANS INDIA Girls told to be aware of good & bad touch



Intermediate Vice-Principal Rev Fr S Raju and women's cell members of Andhra Loyola College felicitating B Pushpa Kumari, advocate in High Court in Vijayawada on Monday

MV SYAM SUNDAR
VIJAYAWADA

HIGH Court Advocate B Pushpa Kumari explained the impact of mobile phones and social media in today's world for teenagers. She also explained good and bad touch and brought awareness among students.

She addressing the girl students of Andhra Loyola College on 'Pressures and issues of today's teenagers' at a programme organised by Andhra Loyola College women's cell here on

Monday.

A Mary Manjula, Lecturer of the MCA programme, explained the hormonal changes in puberty and also explained how to overcome them by explaining the values. Around 350 Intermediate girl students participated in this programme and actively participated in the interaction session.

Intermediate Vice-Principal Rev Fr S Raju, Women Cell Coordinator Dr D Tabitha, Lilly Mary and other staff members were also present in the programme.



3. Women Empowerment:

- (i) In collaboration with IQAC organised a guest lecture on the topic "Shattering Stereotypes, Sparkling Transformation -A Surging force" on 17-08-2023
- (ii) Dr .Vizai Bhaskar Akademi Awardee, Playwright Telugu was the chief guest.
- (iii) Dr .Vizai Bhaskar explained about Women empowerment and also the three laws of women empowerment - Learning, Labour and Leadership.
- (iv) Around 300 students participated in this program. Many of the students gave a positive feedback .





4.International Girl Child Day:

(i) Women cell celebrated International girl child day on 11-10-2023

(ii) The event was graced by Dr.Tabitha, the Coordinator

(iii)Dr.Tabitha, the Coordinator emphasized the importance of empowering girls and addressed the challenges they face.

(iv)Students actively participated and exhibited their talents by doing the cultural activities like Skit ,Mime,Drama, Flash mob and Street play.Students have exhibited on gender discrimination,Child Marriage, Violence against girls etc.

(v) Around 700 students gathered near the college bridge to celebrate this event.



5. Health Campaign:

- (i) In connection with Vikisit Bharat @ 2047, organized a health campaign on 22-12-2023.
- (ii) The Health Campaign is on the theme "Hygienic Harmony: Building Blocks for a Healthy Lifestyle"
- (iii) Dr. J. Pratyusha MBBS,MD,OBGY and Mr.G.Sandeep Managing director of LEXA were the chief guests.
- (iv) Dr. J. Pratyusha MBBS,MD,OBGY eloquently addressed the girl students, providing clear insights into the advantages and disadvantages of maintaining a healthy menstrual cycle.
- (v) Approximately 300 girl students actively participated in the program, and their positive feedback reflected their encouragement.



6.Awareness Program:

- (i) In collaboration with IQAC organized a guest lecture on the theme 'Illuminate for a cause :Breast Cancer awareness campaign' on 30-01-2024.
- (ii) Dr.S.Himabindu MBBS,MS eloquently addressed the women staff.
- (iii) Explained how to self examine the breasts and identify the cancer at the primary stage.

(iv) Approximately 50 staff members actively participated in the program, and their positive feedback reflected their encouragement.

ALC Hosts Insightful Session on "Illuminate for a Cause: Breast Cancer Awareness Campaign"

By Dr.Vadde Ramesh, Journalist , Vijayawada, Education, January 31.(Metro Udayam): Women's Cell in collaboration with IQAC at Andhra Loyola College organized a guest lecture on the theme ""Illuminate for a Cause: Breast Cancer Awareness Campaign" wensday January 31, 2024.

Dr.S.Himabindu MBBS,MS eloquently addressed the women staff, providing clear insights about breast cancer. She clearly explained how to self examine the breasts and identify the cancer at the primary stage. She also gave clear visualisation of myths and facts about breast cancer.She also explained about HPV-9 vaccine and its uses.The interaction between the guest speaker and the staff was engaging and fruit-



ful Approximately 50 staff members actively participated in the program, and their positive feedback reflected their encouragement. The program was graced by the presence of Rev. Fr. G.Kiran kumar, Dr.P.Sairam, IQAC Coordinator and Dr. D. Tabhita, Women's Cell Coordinator. Their presence added significance to the event, contributing to its success.



7.Guest Lecture:

(i) In collaboration with IQAC at Andhra Loyola College organized a guest lecture on the theme ""The Hygiene Code: Unlocking a Healthier You "today, February 27th, 2024.

(ii) Dr.Sree Ramya,MBBS,MS was the chief guest.

(iii) Dr.Sree Ramya,MBBS,MS eloquently addressed the girl students and clearly explained about a healthy lifestyle and how to be healthy.

(iv) She also explained menstrual problems faced by today's generation.

(v) Approximately 350 students actively participated in the program, and their positive feedback reflected their encouragement.



8. INTERNATIONAL WOMEN'S DAY

- (i) In collaboration with SAFE organised competitions on occasion of International Womens Day on 01-03-2024.
- (ii) G.Jyotsna, President of SAFE (Step Ahead For Equality) was the chief guest.
- (iii) Mrs. G.Jyotsna addressed the gathering and enlightened the young minds to make a positive impact on the journey towards gender equality.
- (iv) Short film competition is conducted on the topic Gender-based violence
- (v) Poster making competition is conducted on the topic Women in Leadership and Decision Making.
- (vi) Mime is conducted on the topic Legal support and protection.
- (vii) Nearly 50 students participated in different competitions. Prizes were given to the students by SAFE.



9. Awareness Lecture:

- (i) In collaboration with IQAC organized a guest lecture on the theme "Cervical cancer awareness", March 21, 2024.
- (ii) Dr.V.Venkata Sujatha MBBS,MS, MICOG was the chief guest.
- (iii) Dr.V.Venkata Sujatha MBBS,MS, MICOG eloquently addressed the women staff, providing clear insights about cervical cancer.
- (iv) She clearly explained the symptoms of cancer and how to identify the cancer at the primary stage.
- (v) Approximately 50 staff members actively participated in the program, and their positive feedback reflected their encouragement.

