



Andhra Loyola College (Autonomous)

VIJAYAWADA-520 008.

Accredited in III Cycle at A* Grade with a CGPA of 3.66 / 4.00

Web: www.andhraloyolacollege.ac.in e-mail: contactalc@gmail.com

STD	: 0866
Main Off.	: 2476082
Inter	: 2476965
Degree	: 2481907
P.G.	: 2474902
CoE	: 2473251
Fax (Principal)	: 2474531
Fax (Correspondent)	: 2486084

ANTI RAGGING COMMITTEE

The Anti-Ragging Committee in Andhra Loyola College is established to prevent and address incidents of ragging, promote a safe and respectful campus environment, and ensure the well-being of students.

Here's an overview of how such a committee typically functions:

Formation and Composition:

- The Anti-Ragging Committee is constituted in accordance with the regulations set forth by the University Grants Commission (UGC) or other relevant governing bodies and may also follow state or national anti-ragging laws.
- The committee comprises faculty members, administrative staff, student representatives, and sometimes external stakeholders such as local law enforcement officials or members of non-governmental organizations (NGOs).
- A senior faculty member or administrator is typically appointed as the Coordinator of the committee

Policy Development and Implementation:

- The Anti-Ragging Committee develops and implements comprehensive anti-ragging policies and guidelines in line with legal requirements and institutional values.
- These policies define what constitutes ragging, outline the disciplinary actions for offenders, establish reporting mechanisms for victims and witnesses, and specify the roles and responsibilities of committee members.

Awareness and Prevention Programs:

- The committee conducts awareness programs and orientation sessions for incoming students, parents, and faculty members to educate them about the harmful effects of ragging and the consequences of engaging in such behavior.
- These programs may include workshops, seminars, posters, and multimedia campaigns aimed at promoting a culture of mutual respect, tolerance, and non-violence on campus.

Monitoring and Surveillance:

- The Committee monitors the campus environment and proactively identifies potential instances of ragging.
- Committee members may conduct regular patrols of campus hotspots, dormitories, and other areas where ragging incidents are more likely to occur.
- Surveillance mechanisms such as CCTV cameras and anonymous reporting systems may be utilized to gather evidence and deter ragging activities.

Response and Intervention:

- In the event of a reported ragging incident, the committee promptly investigates the matter, ensuring confidentiality and protecting the identity of the complainant.
- The committee follows established procedures for conducting hearings, collecting evidence, and interviewing witnesses, while ensuring due process and natural justice for all parties involved.
- Based on the findings of the investigation, the committee recommends appropriate disciplinary actions against the perpetrators, which may include suspension, expulsion, or legal action.

Support and Rehabilitation:

- The committee provides support and assistance to victims of ragging, including counseling, medical assistance, and academic accommodations if necessary.
- Efforts are made to rehabilitate both victims and perpetrators through educational interventions, community service, and restorative justice practices aimed at fostering empathy and promoting behavioral change.

Regular Reporting and Review:

- The Anti-Ragging Committee maintains detailed records of reported incidents, investigations conducted, actions taken, and outcomes achieved.
- Regular reports are submitted to the higher authorities of the institution, regulatory bodies, and other stakeholders, highlighting the status of anti-ragging efforts and areas for improvement.
- The committee conducts periodic reviews of its policies, procedures, and effectiveness, incorporating feedback from stakeholders to enhance its response to ragging and promote a safer campus environment.

By functioning effectively, the Anti-Ragging Committee plays a crucial role in fostering a culture of respect, dignity, and integrity in HEIs, ensuring that students can pursue their education in a safe and harassment-free environment.

Committee Members:

Rev. Fr. Principal	Chairperson
Rev. Fr. I. Lourduraj, SJ	Vice-Principal (III UG & PG) - Coordinator
Rev. Fr. K. Anil Kumar, SJ	Vice-Principal (II UG)
Rev. Fr. Dr. Y. T. Prabhu, SJ	Vice-Principal (I UG)
Dr. P. V. S. Sairam	Vice-Principal (II UG)
Dr. N. Srinivasa Rao	Vice-Principal (I UG)
Dr. Ch. Bhargavi	Vice-Principal (III UG and PG)
Rev Fr. S. Raju, S.J.	Vice-Principal (Inter)
Sri. Krishna Prasad	Vice-Principal (Inter)
Dr. M. C. Rao	Dean of Sciences
Dr. B. Raju	Dean of Arts and Humanities
Rev. Fr. Dr. S. Melchior, SJ	Dean of Commerce and Business Adm.
Dr. T. Sai Mamata	Dean of Student Activities
Dr. L. Subha	Women's Cell Coordinator
Mr. D. Praveen	Dept. of English
Dr. B. SivaKumari	Dept. of Botany
Ms. L. Nageswari Devi	Dept. of Comp. Science
Ms. K. SeshuLatha	Dept. of Physics
Ms. A. Lavanya	Dept. of Comp. Science
Ms. J. HariPriya	Dept. of Mathematics
Ms. S Sri Lakshmi	Dept. of Biotech.
Ms. T.Sandhya Sri	Dept. of Zoology
Ms. T. Roja Mani	Dept. of Lib. & Inf. Sci.
Dr. V. Gopala Reddy	Dept. of Telugu
Mr. P. SrinivasaSastry	Dept. of Physics
Mr. P. ChenchuBabu	Dept. of Physics